

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people: <i>People of different ages – including young and older people</i> <i>People with a disability;</i> <i>People of different races/ethnicities/nationalities;</i> <i>Men; Women;</i> <i>People of different religions/beliefs;</i> <i>People of different sexual orientations;</i> <i>People who are or have identified as transgender;</i> <i>People who are married or in a civil partnership;</i> <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i> <i>People living in areas of deprivation or who are financially disadvantaged.</i></p>	<p><i>No. All matters contained in this report apply equally to all persons requiring n authorisation under the Licensing Act 2003.</i></p>
<p>2. What sources of information have you used to come to this decision?</p>	<p><i>The recommendations contained in this report are required by legislation and the Council must implement these actions.</i></p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p><i>The changes in the legislation have been subject to considerable national consultation. Whilst the Council has must implement these changes, they will be included in a revised version of the Council's Licensing Policy, which will be subject to public consultation later in 2012.</i></p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:- <i>Eliminate discrimination, harassment and victimisation;</i> <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i> <i>Foster good relations between people who share a protected characteristic and those who do not share it.</i></p>	<p><i>No. The recommendations contained in this report apply only to the authorisations required under the Licensing Act 2003.</i></p>

<p>5. What actions will you take to address any issues raised in your answers above?</p>	<p><i>Whilst the Council has must implement the changes highlighted in this report, they will be included in a revised version of the Council's Licensing Policy, which will be subject to public consultation later in 2012. Any issues will be brought to the attention of Members at that time.</i></p>
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